

NOTICE

In some circumstances, federal law requires that certain information be provided to employees who sign releases such as the Separation Agreement and General Release used in the County's September 30, 2011 restructuring and consequent reduction in force of the County's Transit Department. While those circumstances may, or may not, exist in your case, The Board of Sumter County Commissioners ("Employer") elects to provide the pertinent information as follows:

1. Employees being offered severance benefits (hereinafter referred to as the "Group") are: Designated employees of the Employer who are employed on a part-time or full-time basis in the County's Transit Department who: (1) have received notification that their position has been eliminated as a result of the September 30, 2011, restructuring and consequent reduction in force and of their right to receive severance benefits in exchange for execution of the Separation Agreement and General Release prepared by the Employer, and who: (2) do not accept other positions which may be offered to them by the County in any Department before September 30, 2011.
2. The job titles and ages of all individuals in the Transit Department who have been notified that their positions have been eliminated as a result of the September 30, 2011 restructuring and consequent reduction in force are as follows:

<u>Job Titles</u>	<u>Ages</u>
Office Assistant (PT)	25
Driver I	61, 52, 61, 60, 59, 45, 59, 61, 62, 52, 70, 51
Driver II	51
Clerk/Driver I	24, 63
Transportation Clerk	60
Team Leader	65, 48

3. The job titles and ages of all individuals in the Transit Department who have not been notified that their positions have been eliminated as a result of the September 30, 2011 restructuring and consequent reduction in force are as follows:

<u>Job Titles</u>	<u>Ages</u>
Transit Contract Manager	48
Contract Support Specialist	60

4. There were no employees in the Group who are not being offered severance benefits in return for releases in the form of the Separation

Agreement and General Release.

5. Only those who were notified by the Employer of the elimination of their position through the restructuring and consequent reduction in force and who do not accept other positions which are offered to them are eligible to receive severance benefits.
6. Members of the Group who voluntarily elect to sign the Separation Agreement and General Release are eligible to receive the benefits set forth in their Agreements.
7. The applicable time limits are as stated in Paragraphs Sixth and Eighth of the Separation Agreement and General Release.